

**COURT PERSONNEL SYSTEM**  
**Huntsville-Decatur-Albertville, AL - Table HNT**  
**21.91% Locality Payment Included**  
**Effective January 13, 2025**

	STEP	CLASSIFICATION LEVEL											Number of Default Steps <sup>1</sup>	
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31		CL 32
<b>D E V E L O P M E N T A L  R A N G E</b>	1	26745	33606	41614	46093	50916	56070	61583	73831	87776	103738	122033	143130	2
	2	27024	33956	42048	46573	51446	56654	62225	74600	88692	104819	123305	144621	2
	3	27303	34305	42482	47054	51976	57238	62868	75370	89608	105901	124576	146112	2
	4	27582	34655	42916	47534	52507	57822	63510	76139	90523	106982	125848	147603	2
	5	27861	35005	43350	48014	53037	58406	64153	76908	91439	108063	127119	149093	2
	6	28140	35355	43784	48495	53567	58990	64795	77677	92354	109145	128391	150584	2
	7	28420	35705	44218	48975	54098	59574	65438	78447	93270	110226	129662	152075	2
	8	28699	36055	44652	49455	54628	60158	66080	79216	94185	111307	130934	153566	2
	9	28978	36405	45086	49936	55158	60742	66723	79985	95101	112389	132205	155057	2
	10	29257	36755	45520	50416	55688	61326	67365	80754	96016	113470	133477	156548	2
	11	29536	37105	45954	50896	56219	61910	68007	81524	96932	114552	134748	158039	2
	12	29816	37454	46388	51377	56749	62494	68650	82293	97847	115633	136020	159530	2
	13	30095	37804	46822	51857	57279	63077	69292	83062	98763	116714	137291	161021	2
	14	30374	38154	47256	52337	57810	63661	69935	83831	99678	117796	138563	162512	2
	15	30653	38504	47690	52818	58340	64245	70577	84601	100594	118877	139834	164003	2
	16	30932	38854	48124	53298	58870	64829	71220	85370	101510	119958	141106	165494	2
	17	31211	39204	48558	53778	59401	65413	71862	86139	102425	121040	142377	166985	2
	18	31491	39554	48992	54258	59931	65997	72505	86908	103341	122121	143649	168476	2
	19	31770	39904	49426	54739	60461	66581	73147	87678	104256	123202	144921	169967	2
	20	32049	40253	49860	55219	60992	67165	73790	88447	105172	124284	146192	171458	2
	21	32328	40603	50294	55699	61522	67749	74432	89216	106087	125365	147464	172949	2
	22	32607	40953	50728	56180	62052	68333	75075	89985	107003	126446	148735	174440	2
	23	32886	41303	51162	56660	62582	68917	75717	90755	107918	127528	150007	175931	2
	24	33166	41653	51596	57140	63113	69501	76360	91524	108834	128609	151278	177422	1
<b>F U L L  P E R F O R M A N C E  R A N G E</b>	25	33445	42003	52030	57621	63643	70085	77002	92293	109749	129690	152550	178913	1
	26	33724	42353	52464	58101	64173	70669	77644	93062	110665	130772	153821	180404	1
	27	34003	42703	52898	58581	64704	71253	78287	93832	111581	131853	155093	181895	1
	28	34282	43053	53332	59062	65234	71837	78929	94601	112496	132934	156364	183386	1
	29	34561	43402	53766	59542	65764	72421	79572	95370	113412	134016	157636	184877	1
	30	34841	43752	54200	60022	66295	73005	80214	96139	114327	135097	158907	186367	1
	31	35120	44102	54634	60503	66825	73589	80857	96909	115243	136178	160179	187858	1
	32	35399	44452	55068	60983	67355	74172	81499	97678	116158	137260	161450	189349	1
	33	35678	44802	55502	61463	67886	74756	82142	98447	117074	138341	162722	190840	1
	34	35957	45152	55936	61944	68416	75340	82784	99216	117989	139422	163993	192331	1
	35	36237	45502	56370	62424	68946	75924	83427	99986	118905	140504	165265	193822	1
	36	36516	45852	56804	62904	69477	76508	84069	100755	119820	141585	166536	195313	1
	37	36795	46201	57238	63385	70007	77092	84712	101524	120736	142666	167808	196804	1
	38	37074	46551	57672	63865	70537	77676	85354	102293	121652	143748	169079	198295	1
	39	37353	46901	58106	64345	71067	78260	85997	103063	122567	144829	170351	199786	1
	40	37632	47251	58540	64826	71598	78844	86639	103832	123483	145910	171622	201277	1
	41	37912	47601	58974	65306	72128	79428	87281	104601	124398	146992	172894	202768	1
	42	38191	47951	59408	65786	72658	80012	87924	105370	125314	148073	174166	204259	1
	43	38470	48301	59842	66267	73189	80596	88566	106140	126229	149154	175437	205750	1
	44	38749	48651	60276	66747	73719	81180	89209	106909	127145	150236	176709	207241	1
	45	39028	49001	60710	67227	74249	81764	89851	107678	128060	151317	177980	207500 *	1
	46	39307	49350	61144	67708	74780	82348	90494	108447	128976	152398	179252	207500 *	1
	47	39587	49700	61578	68188	75310	82932	91136	109217	129891	153480	180523	207500 *	1
	48	39866	50050	62012	68668	75840	83516	91779	109986	130807	154561	181795	207500 *	1
	49	40145	50400	62446	69149	76371	84100	92421	110755	131723	155642	183066	207500 *	1
	50	40424	50750	62880	69629	76901	84684	93064	111524	132638	156724	184338	207500 *	1
	51	40703	51100	63314	70109	77431	85268	93706	112294	133554	157805	185609	207500 *	1
	52	40982	51450	63748	70590	77961	85851	94349	113063	134469	158887	186881	207500 *	1
	53	41262	51800	64182	71070	78492	86435	94991	113832	135385	159968	188152	207500 *	1
	54	41541	52149	64616	71550	79022	87019	95634	114601	136300	161049	189424	207500 *	1
	55	41820	52499	65050	72031	79552	87603	96276	115371	137216	162131	190695	207500 *	1
	56	42099	52849	65484	72511	80083	88187	96918	116140	138131	163212	191967	207500 *	1
	57	42378	53199	65918	72991	80613	88771	97561	116909	139047	164293	193238	207500 *	1
	58	42658	53549	66352	73471	81143	89355	98203	117679	139962	165375	194510	207500 *	1
	59	42937	53899	66786	73952	81674	89939	98846	118448	140878	166456	195200 **	207500 *	1
	60	43216	54249	67220	74432	82204	90523	99488	119217	141794	167537	195200 **	207500 *	1
	61	43495	54599	67654	74912	82734	91107	100131	119986	142709	168619	195200 **	207500 *	0

\* Rate limited to the rate for Level III of the Executive Schedule.

\*\* Rate limited to the rate for Level IV of the Executive Schedule.

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.